



People Domain

Actions = 7/7 completed

- Significantly increased the number of underrepresented minorities.
- Reestablished the Profiles for Success summer program and launched a mechanism for ongoing funding

Highlight: Completed the Climate Study and started work on implementing the top recommendations.



Education Domain

Actions = 4/5 completed

- Wrote the school's definition of critical thinking.
- Completed a curriculum audit of where critical thinking is taught and assessed.

Highlight: Completed a map of critical thinking skills across the disciplines. <http://media.dent.umich.edu/planning/Education-Domain-2015-Curriculum-Audit.html>



Research and Discovery Domain

Actions = 2/2 completed

- Wrote a schoolwide mentoring plan.

Highlight: Schoolwide Mentoring Plan. <http://media.dent.umich.edu/planning/research-discovery.php>



SCHOOL OF DENTISTRY

UNIVERSITY OF MICHIGAN

STRATEGIC PLANNING ACCOMPLISHMENTS 2015-2016

Community Involvement = 217

- June 2016 Faculty Advance
- Fall 2015 Five Student Fishbowls
- Summer 2015 Staff Advance

Communications = 3

- Website: <http://media.dent.umich.edu/planning/>
- 2015 Brochure: http://media.dent.umich.edu/planning/files/DENT_Strategic_Brochure_WEB.pdf
- Video: What is the Strategic Plan? <https://www.youtube.com/watch?v=cIPiwHIKF50>

Actions Completed = 17

media.dent.umich.edu/planning



Patient Care Domain

Actions = 2/2 completed

- Decreased the time a new patient waits for an appointment.
- Decreased the time for a treatment plan to be completed.

Highlight: Improved patient satisfaction ratings in the Vertically Integrated Clinics



Responsible Growth & Sustainability Domain

Actions = 2/2 completed

- Demonstrated an increased understanding of the school's finances by the school's community.

Highlight: Post the budget yearly on the school's website. <http://media.dent.umich.edu/planning/files/Financial-Transparency-Initiative-2015.pdf>

CORE VALUES
COMPASSION
 LEADERSHIP EXCELLENCE
 RESPONSIBILITY
TRUST CREATIVITY
 INCLUSION